

**AMENDMENT NO. 1 TO THE AGREEMENT FOR PROFESSIONAL CONSULTANT
SERVICES BENEFIT BROKER**

This Amendment No. 1 is made and effective as of January 1, 2022 (“Effective Date”), by and between the City of Upland, a municipal corporation (“City”) and Keenan & Associates (“Consultant”). City and Consultant are sometimes referred to herein individually as a “Party” and collectively as “Parties.”

RECITALS

WHEREAS, the City and Consultant have entered into the Benefit Broker Agreement, dated January 1, 2021 (“Agreement”); and

WHEREAS, the current term of the Agreement shall expire on **December 31, 2021**; and

WHEREAS, the Parties desire to continue their relationship subject to the terms and conditions outlined in the Agreement;

NOW, THEREFORE, the Parties agree:

AGREEMENT

1. The Agreement is hereby renewed for an additional **one (1)** year term beginning on **January 1, 2022** and ending on **December 31, 2022** (“Renewal Term”).
 - a. City agrees to pay Keenan twelve monthly installments of four thousand, eight hundred and thirty-three dollars (\$4,833.33) commencing **January 1, 2022**, for services rendered under this Agreement with a not to exceed amount of fifty-eight thousand dollars (\$58,000). Rather than have an ever-changing contracted commission amount based on fluctuating Kaiser premiums, this dollar amount will be fixed for the length of the Agreement and employee premium rates will be net of commissions.
 - b. If City chooses to elect the second one (1) year extension, a 5% increase to commission will be automatically added as follows:
 - Commencing on 1/1/2023, the annual fee will increase to sixty thousand, nine hundred dollars (\$60,900) and will be billed as twelve monthly installments of five thousand, seventy-five dollars (\$5,075.00).
2. All the remaining terms and conditions of the Agreement shall remain unchanged and in full force and effect and shall govern the conduct of the Parties during the Renewal Term.
3. Each person signing this Amendment No. 1 to the Agreement on behalf of a Party represents and warrants that he or she has the necessary authority to bind such Party and that this Amendment is binding on and enforceable against such Party.
4. A manually signed copy of this Amendment No. 1 which is transmitted by facsimile, email or other means of electronic transmission shall be deemed to have the same legal effect as delivery of an original executed copy of this Amendment No. 1 for all purposes.

5. This Amendment No. 1 may be signed in counterparts, each of which shall constitute an original.

[SIGNATURES ON FOLLOWING PAGE]

**SIGNATURE PAGE FOR
AMENDMENT NO. 1 TO THE AGREEMENT FOR
PROFESSIONAL CONSULTANT SERVICES BENEFIT BROKER
WITH KEENAN & ASSOCIATES**

IN WITNESS WHEREOF, the City and Consultant have approved this Amendment No. 1 effective the day and year first above written.

CITY:

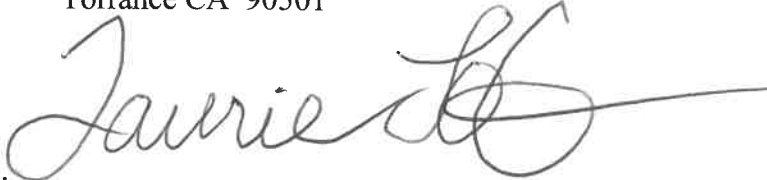
City of Upland
460 N. Euclid Ave.
Upland CA 91785

CONSULTANT:

Keenan and Associates
2355 Crenshaw Blvd., Suite 200
Torrance CA 90501

By: 

Michael Blay
City Manager

By: 


Laurie LoFranco,
Senior Vice President

ATTEST:

By: 

Keri Johnson
City Clerk

APPROVED AS TO FORM:

By: 

Stephen Deitsch
City Attorney